

TRIPLE “S” INDUSTRIAL CORPORATION

JOB TITLE: Heavy Equipment Operator

JOB DESCRIPTION: Operate various pieces of motorized equipment (i.e. Hydraulic and/or conventional cranes, forklifts, backhoes, trackhoes, bobcats, bulldozers, maintainers, trucks, dump trucks, etc. safely in the proximity of fellow workers and plant equipment and/or structures.

JOB DUTIES: This will include, but not be limited to, the following duties: Operate assigned piece(s) of equipment as directed by project supervision. Operate only those pieces of equipment that the employee is qualified to operate. Perform daily inspections on equipment and maintain any and all logs, reports, etc. required by Triple “S” Industrial Corporation and/or governmental agencies. Assist other crafts as directed by project supervision. Assist with rigging loads, moving material, tools, equipment to/from worksite. Transport employees via company vehicle to/from gate or parking area to worksite. Assure that all loads and rigging are properly prepared prior to making lift. Adhere to terms, conditions and limitations of all lift plans, manufacturers load charts, operating manuals, permits, or other criteria.

EXPERIENCE REQUIREMENTS: Three to ten years’ experience required. Experience requirement depends on piece(s) of equipment to be operated, work setting and conditions, and other job specific criteria. Majority of work experience should be directly related to the refining/petro-chemical or other related industrial settings.

SPECIAL QUALIFICATIONS: Prior to being assigned a piece of equipment to run, operators must first demonstrate their ability to operate that piece of equipment by means of a written and/or live demonstration in the presence of a competent person. In addition, prior experience may dictate which piece of equipment a qualified operator is assigned to and what work setting he/she will operate in. All such decisions are solely at the discretion of project management. Operators must be capable of spotting potential hazards and maintain safety as their number one priority, at all times and in all circumstances. It is the operator’s responsibility to cease any activity that is unsafe based on his/her judgment and to immediately inform project supervision. Must be capable of understanding and communicating to others the terms, conditions, and limitations of all work permits and PPE requirements. Must be able to read, write and speak the English language sufficiently to pass pre-job safety exams, pass operators qualification tests, to read and comprehend operations manuals, load charts, lift plans, inspection logs and any other material applicable to the safe operation of their assigned piece of equipment. Must be capable of working as part of a team.

NATURE OF WORK ENVIRONMENT: Most work will be performed in an outdoor setting or, on occasion, in properly permitted confined spaces. This includes, but is not limited to, refineries, petro-chemical facilities, docks, lay-down yards, equipment yards, storage facilities, tank farms, towers, vessels, heaters, pipe racks, steel structures, fabrication shops (both permanent and temporary), and other related facilities. Employee may expect to be required to work in extreme conditions: heat, cold, rain, high noise, dust, etc. Job requirements may also dictate that the employee be required to work scheduled and/or unscheduled overtime, including holidays and weekends. In addition, some jobs may require working at night. Employees may also be required to work in environments that require the use of fresh air breathing devices, respirators, full chemical suits or other special Personal Protective Equipment.

PHYSICAL REQUIREMENTS: This job typically requires light to moderate labor. Employee must be capable of mounting/dismounting assigned piece(s) of equipment, unassisted, in a safe manner. Employee will be required to man his/her piece(s) of assigned equipment for extended periods of time while remaining alert and observant. Employee must not have any physical impairment or restriction (i.e. vision, hearing, reflexes, manual dexterity, etc.) that would render them unable to operate assigned piece(s) of equipment in the safest possible manner at all times. Additionally it is the operator's responsibility to inform project supervision of the use of any and all medications (both prescribed and over-the-counter) that may impair their vision, hearing, reflexes, manual dexterity, ability to remain alert, etc. Failure to disclose any condition that may render them unfit to safely execute their assigned duties is grounds for immediate termination of employment.

EMPLOYEE FURNISHED TOOLS: See attached tool list.

EMPLOYEE RESPONSIBILITIES: Employees signature below affirms that the employee understands, agrees to, and will abide with, the following terms:

1. Employee is qualified and willing to perform duties as outlined in the sections titled "Job Description," "Special Qualifications," "Nature of Work Environment," "Physical Requirements," "Employee Furnished Tools," "Employee Responsibilities," and elsewhere.
2. Employee agrees to perform all work and conduct him/her self in accordance with all Triple "S" Industrial Corporation, client, and governmental safety guidelines, and work policies.
3. In accordance with the "Worker Readjustment Act", the employee acknowledges that he/she is being hired for a temporary construction job. The employee also acknowledges that his/her employment may be terminated at any phase of this project, with or without cause, solely at the discretion of Triple "S" Industrial Corporation or its assigned representative(s).
4. Failure to disclose any condition that would prevent the employee from performing his/her assigned duties is grounds for immediate termination of the hire-in process or employment.
5. I understand and can perform this job with or without reasonable accommodation.

TRIPLE "S" INDUSTRIAL CORPORATION
MINIMUM TOOL LIST

OPERATORS

QUANTITY	ITEM
1	HARD HAT
1	SAFETY GLASSES
1	LEATHER WORK GLOVES
1	100' MEASURING TAPE
1	10" CHANNEL LOCKS
1	12" CRESCENT WRENCH
1	NOTE PAD
1	PEN OR PENCIL
1	POCKET CALCULATOR